I. Call to Order

Please enter your name to signify you are present:

<table>
<thead>
<tr>
<th>Angie Blankenship</th>
<th>Joy Harvey</th>
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<tbody>
<tr>
<td>Crys Bauermeister</td>
<td>Emmy Fiala</td>
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<tr>
<td>Kelly Kenny</td>
<td>Andrea Ripp</td>
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<tr>
<td>Cynthia Stogdill</td>
<td>Peggy Bourge</td>
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<tr>
<td>Beth Eilers</td>
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Review of Meeting Norms

Note on Voting:

Voting is limited to members of the executive board: president, president-elect, immediate past-president, secretary, treasurer, four members of the Association elected by the membership at large and the AASL liaison.

The Executive Secretary and all other liaison positions serve in advisory capacity, and do not vote.

II. Additions to Agenda / Agenda Approval

III. Minutes from December 2, 2020 Board Meeting / Minutes Approval

Motion to approve: Crys Bauermeister Seconded by: Joy Harvey

IV. Treasurer's Report

Checking Account Balance as of 11/30/2020= $6,579.91
PayPal Account Balance as of 11/30/2020 = $11,867.25
Checking Account + PayPal Account Total = $18,447.16

FY 2021 Budget
YTD Treasurer’s Report (7/1/2020 to 11/30/2020)

Scholarship came out of our dues
Paid Executive Secretary extra contract
A few membership dues paid
Overall been pretty quiet!

Request for Payment Form
PDF: https://drive.google.com/file/d/0Bxk1b099wz2Pc0ZoRk1LeThlVUE/view?usp=sharing

GOOGLE DOC: https://docs.google.com/document/d/1B8IhVVipCJwgh4uXoedRIGu-p8s4ipgmgS7j_9lk19s/edit?usp=sharing

VI. President's Report (Angela Blankenship) / No Approval Needed

1. Election candidates/committee
   a. An Election Committee, consisting of the immediate past-president and two or more Executive Board members appointed by the president, shall prepare a slate of candidates and submit it to the Executive Board. The Committee shall review the qualifications and obtain the consent of all nominees to stand for election and serve if elected. Elections shall be conducted in accordance with Article VII of the Constitution and Article IX of the Bylaws.
   b. Election Procedures
      i. The Election Committee, consisting of the immediate past-president and two or more Executive Board members appointed by the president, shall prepare a slate of candidates and submit it to the Executive Board. Upon approval of the slate of candidates by the Executive Board, an official ballot, which lists nominees for each position and allows space for write-in candidates, shall be prepared by the executive secretary.
      ii. A biographical sketch of each nominee shall be published in the spring issue of the NSLA News. The official ballot shall be provided by the executive secretary no later than April 1 to each member in good
standing. Ballots shall be returned to the executive secretary no later than May 1. If there are no contested races, the executive board will declare the nominated candidates elected without sending a mail ballot.

c. President Elect- **KELLY KENNY**
d. Board Member at Large- Need 2 candidates
   i. Angela Kreijj (waiting for bio) , Jess Winter, Colleen Nieland, Erin Hanna (waiting for bio) , Jeralynn Moser (waiting for bio)
   ii. Maybe one more in the mix. I gave until Feb 10 to let me know.

**Lots of good names, and new faces!**
Mandy is working on the website and will update with the new candidates
Exiting board members can run for secretary

2. Review **Member Essentials**.
   ○ P. 14-25 changes would have to be approved by membership - Let’s save these sections for either April or the retreat in July.
   ○ P. 26-55 - Can be updated by board vote
   ○ From Mandy: Do we want to discuss the disparity of scholarship form due dates vs. award dates? It’s 3 months between right now. We beat that date consistently. Maybe we keep it just knowing that we always beat it. Cynthia and Beth thoughts? (Moved to later discussion)
   ○ Finalize the liaison and executive secretary portions
   ○ Cynthia to look at Scholarships and Awards

**Will revisit parts at summer retreat - specifically AASL Liaison**

**Motion to approve changes (2/3/2021):** Cynthia Stogdill Seconded by Beth Eilers

2. Member needs survey-do we need to put this out again? I think it would be a good idea to do this on a 2-3 year rotation.

   **Can copy and revise 2017 - Mandy and Courtney, membership committee (Joy/Andrea), follow up meeting to revise**
   **Send out ASAP - allow time for completion, sent out multiple times**
   **Goes to ALL librarians**

3. School Library Month ideas/activities

   **Library Display ideas, infographics, get to know librarians- Member spotlight**

4. October conference preplanning. (NLA conf is: Oct 13-15, 2021 in Omaha)

   **Hopefully will meet in person, but have a backup online plan in case**
   **Tentative dates - look at conferences around the district, Husker Football**
5. Upcoming evaluations for exec sec and webmaster- need a team to assist. Possibly Pres elect and past pres? Do we have an evaluation form?
   - Evaluation of the Executive Secretary
     - An evaluation team consisting of three persons appointed by the President and approved by the Board will evaluate the Executive Secretary each year.
     - The team shall solicit written input concerning the performance of the Executive Secretary from NSLA’s elected leaders and members.
     - A written summative evaluation and an evaluation conference with the Executive Secretary shall be completed by April 1, or prior to the Spring Board meeting, whichever is earlier, each year.
     - The evaluation team shall recommend contract renewal or non-renewal to the Board prior to the Spring Board meeting.
     - The Board shall inform the Executive Secretary of his/her status by May 1 of each year.

Because this is a paid position this happens
President, president elect, past president will do
Must be done by 4/1
Any concerns (or good things too!) about this position share with those members

6. Future Meeting Dates: NEED TO CHANGE MARCH DATE-I am not available, any other day that week works for me- March 22, 23 or 24.
   - March 25, 2021 (Zoom) 7:00 PM CST Change to March 24
   - April 28, 2021 (Zoom) 7:00 PM CST

VII. Executive Secretary’s Report (Mandy Peterson) / No Approval Needed
   Click here for report

VIII. Communications (Anyone) / No Approval Needed

- Assistance from board members with generating social media posts would be greatly appreciated. Heads up about events you saw that we should promote, cool blog posts, awesome things librarians are doing, etc. Twitter, Instagram, or
IX. Committee/Liaison Reports / No Approval Needed

1. PLEASE POST YOUR REPORTS (OR ANY INFORMATION YOU WOULD LIKE TO SHARE) BELOW YOUR NAME:

A. Academic Freedom Coalition of Nebraska (AFCON) Liaison: Kari Bulgrin

I am now receiving updates from the State Intellectual Freedom Network. The newsletter from December reminded everyone to report censorship in your state. The deadline for reporting censorship in 2020 is past. Please report any 2021 censorship issues here. A toolkit is also available to help with challenges you might face.

AFCON’s February newsletter is full of important information after the events at the capital on January 6th. You can find the newsletter here. State Sen. Curt Friesen of Henderson has brought forward a bill that would fine social media companies who block accounts. Senator Friesen states that it violates Nebraska user’s free speech.

B. Nebraska Department of Education (NDE) Liaison: Chris Haeffner

- Ad Hoc committee of school librarians was formed to review and revise the School Librarian teaching endorsements, which is done every 7 years. Committee members: J. Henning, R. Pasco, L. Pietsch, C. Haeffner, A. Blankenship, A. Richeson, J. Moser, K. Kenny, E. Fiala, S. Churchill, M. Peterson, D. Avey (NDE), and K. Heineke (NDE). The committee applied new AASL standards and contemporary librarianship to the guidelines. No word as to whether the new guidelines have been adopted yet.
- Dorann Avey shared this report on Future Ready: https://zimbra.lps.org/service/home/~/?auth=co&loc=en_US&id=641385&part=2&view=html

C. Nebraska Library Association (NLA) Liaison: What is this versus D-NSLA liaison to NLA? Do we need someone listed here from NLA?
D. NSLA Liaison to NLA: Angie Blankenship
   Fall Conference dates: October 13-15, 2021, Hilton Downtown Omaha
   December Meeting Minutes
   January 29 Meeting Agenda

E. Nebraska Library Commission (NLC) Liaison: Kelly Melson

The Library Commission’s NCompass Live webinars often include presentations relevant to school librarians. Upcoming topics include teaching students to podcast and reading diversely.

The Library Innovation Studios project includes public libraries as hosts but there is a direct connection with schools, and some of the project libraries are joint public-school libraries (Loup City, Laurel, St. Paul). This is a grant that will continue until June of 2021 and its goal is to strengthen the makerspace concept in Nebraska libraries.

The Big Talk From Small Libraries 2021 online conference opened on October 22 – this will likely include some presentations that would be of interest to school librarians. The conference will be held on Friday, February 26, 2021. For details go to http://nlcblogs.nebraska.gov/bigtalk/

F. Nebraska State Advisory Council Liaison: Joy Harvey
   ● Next meeting 11/20/20

G. Awards and Scholarships: Cynthia Stogdill
   ● Committee has reviewed Dec 1 applications and chosen the following:
     ○ Continuing Education: Deanna Hirschman
     ○ Recipient: Karla Wendelin - Martha Omar
     ○ Praxis (3 Applications - Awarded All Three) - Evi Wusk, Jess Winter, Samantha Brown)
     ○ Who notifies? In the past - executive secretary did it, Cynthia can do it and CC Mandy
     ○ Mandy: Do I fill in the spreadsheet with preliminary info?
     ○ Next Due Date: July 1
H. American Association of School Librarians (AASL) Liaison: Courtney Pentland

- As a chapter of AASL, we have the opportunity to put forth concerns and commendations.
- Do we want to do anything special for School Library Month? - Advocacy for administrators?
- We have a chapter meeting right before our board meeting (from 6-7 on Feb 3)
  May have more info to add then

Sharing information with NSLA Listserv

Chapter of the Year - evidence that we are promoting AASL

YES! ADVOCATE - Who has a social media from NSLA to members
  - Can we get administrators highlight librarians and share that out
  - Send to state school board, admin organization

I. Student Representative Liaison: Peggy Bourge

- There will be an NCompass Live presentation on February 10th to discuss Education Credential Programs Leading to School Librarianship. Dr. Pasco, Dr. Henning, and Dr. Churchill will be explaining how someone becomes a school librarian and a little bit of the difference between a school library program and a special/public/academic program. We’d love for people to pass it on to those who are considering becoming school librarians.

Share this with our people ^^

J. NSLA Webmaster: Mandy Peterson

Besides our home page, our top three pages this month were:

- PD
- Awards and scholarships
- Blog

Please send to Mandy before 3/21

K. Future Ready: Emmy Fiala

- The NCTE council meeting to review proposed changes (only the gray box portion is reviewed) is scheduled for January 28, 2021.

L. Social Media Committee: Emmy Fiala, Mandy Peterson

- Please include a square image with a posting request.
M. Professional Development Committee: Courtney Pentland

NETA

Ignite Session recorded and sent. Thank you to Mandy, Crys, and Kelly for joining me for this one.

April 17th 9:00-11:00 CST Jennisen Lucas

ESU Conferences:

Nebraska Digital Citizenship Symposium (do we need to share with membership? Put on website?)

ESU 10 & 11 - February 26th virtual conference (Angie presenting NSLA info)
ESU 13 Mid-Winter Conference 2021 Feb 15 (Courtney is presenting)
ESU 3 #GoLibraries Tues in February (Courtney is presenting, anyone else?)

Special Webinar Series

Equity, Diversity, & Inclusion Series --
Homeless Services in the School Setting Posted to YouTube

Contacted Misty Fraizer, Executive Director - Nebraska Indian Child Welfare Coalition -- waiting for response
Working on sessions for: LGBTQIA+ & Migrant/Refugee

Information Literacy Series -- Common Sense Media (completed)

Community & Conversations Chats -- Do we want to continue this with a specific focus? Maybe something for School Library Month? Similar to AASL Town Halls?
Summer Collaborations--waiting to be contacted for 2021
School Librarians in the Digital Age
Future Ready Nebraska Conference (Free/Virtual)
  ● Monday-Tuesday, June 14-15, 2021
  ● https://forms.gle/VhMtnbHtgR5SfXHo6 Session proposals due 4/1

Can do four breakout sessions

N. Membership committee: Joy Harvey
  ● Met on January 25, 2021
  ● Members: Brenna Barney, Carol Matthews, Kim Weigers, Andrea Ripp
  ● Developed questions for member spotlights. We will reach out to a member to spotlight this month. Trying for Western Nebraska
  ● Promoting membership
    ○ Drawings for free membership or gift cards at virtual events to promote attendance
    ○ Anything we can do at NETA to promote membership?

Give away two free memberships - if you are a current member it will just start with your lapsed membership
Promote to university members

X. Old Business / Possible Approval Needed
  1. Finalize courtesies section of member essentials.
  2.

XI. New Business / Possible Approval Needed
  1. Election committee appointment.
  2. Approve member essentials changes for remaining sections.
  3. EveryLibrary and proposed legislative bill
     https://legiscan.com/NE/bill/LR21CA/2021
       i. Helps people advocate
       ii. Proposed bill that would affect school funding, making sure libraries are included
       iii. Group has helped NLA - NLA has a lobbyist
       iv. We don’t know how to advocate on this level
       v. Not sure how we ask for help or what we want help on
       vi. Reach out to Jenni Benson?
XII. Adjournment

Motion to Adjourn by Andrea Ripp Seconded by Crys Bauermeister